

## Notification of Personnel and Organizational Changes, including Directors' Areas of Responsibility

Rinnai Corporation will be implementing the following personnel and organizational changes.

### 1. Organizational Changes (effective April 1)

- In the Marketing & Sales Headquarters, we will reorganize the existing Sales Division and Sales Management Division into a new Sales Division along with a Sales Planning Division, Sales Management Division, Management Promotion Division and Customer Service Supervisory Division.
- In the Research & Development Headquarters, we will reorganize the Product Development Division and the Engineering Development Division and create Product Development Division I to handle water heaters and home heaters and Product Development Division II to handle kitchen appliances.
- In the Quality Assurance Headquarters, we will integrate the Accident Information Control Office into the Quality Assurance Division.
- We will newly establish the Corporate Planning Headquarters and transfer the Corporate Planning Division and Information System Division to the new headquarters from the Administration Headquarters.
- In the Administration Headquarters, we will change the name of the Corporate Communication Office to the Corporate Communication Division.
- We will transfer the e-Business Promotion Office from the Administration Headquarters to the Sales Division of the Marketing & Sales Headquarters.

### 1. Executive Officer Changes (effective April 1)

#### (1) Promotion

Name	New Title	Current Title
Masao Kosugi	Director and Senior Managing Executive Officer	Director and Managing Executive Officer
Yuji Kondo	Director and Senior Managing Executive Officer	Director and Managing Executive Officer
Kinji Mori	Managing Executive Officer	Executive Officer
Yasuo Koketsu	Managing Executive Officer	Executive Officer

#### (2) Newly assigned

Name	New Title	(Current Title)
Masanori Shimizu	Executive Officer	(General Manager of Technology Development Division, Research & Development Headquarters)
Kazuto Inoue	Executive Officer	(General Manager of Production Control Division, Production Headquarters)

#### (3) Resignation (effective March 31)

Name	Current Title	After Resignation
Kazuhiko Yamada	Executive Officer, General Manager of Sales Management Division, Marketing & Sales Headquarter, and Team Manager of work restructuring project	General Manager of work restructuring project

### 3. Executive Officer's Areas of Responsibility (effective April 1)

	Name	New Title	Current Title
President and Executive Officer	Hiroyasu Naito		
Director and Executive Vice President	Tsunenori Narita	President's assistant In charge of Production Headquarters and Overseas Business Headquarters	In charge of Research & Development Headquarters, Production Headquarters and Overseas Business Headquarters, and General Manager of Marketing & Sales Headquarters
Director and Senior Managing Executive Officer	※Masao Kosugi	General Manager of Corporate Planning Headquarters, and General Manager of Corporate Planning Division and Information System Division In charge of Administration Headquarters	General Manager of Administration Headquarters, and General Manager of Corporate Planning Division and Information System Division
	※Yuji Kondo	General Manager of Marketing & Sales Headquarters In charge of Research & Development Headquarters	General Manager of Research & Development Headquarters
Managing Executive Officer	Takashi Nagasaka	(continue)	General Manager of Production Headquarters
	Yuzo Yoshida	General Manager of Overseas Business Headquarters, and General Manager of Group3 Sales & Marketing Division	General Manager of Overseas Business Headquarters
	Terumasa Kaneko	(continue)	Deputy General Manager of Marketing & Sales Headquarters, General Manager of Kanto Branch, Marketing & Sales Headquarters
	※Kinji Mori	General Manager of Research & Development Headquarters	Deputy General Manager of Research & Development Headquarters, and General Manager of Product Development Division, Research & Development Headquarters
	※Yasuo Koketsu	General Manager of Administration Headquarters, and General Manager of Accounting Division, Administration Headquarters	General Manager of Accounting Division, Administration Headquarters

Executive Officer	Haruhiko Ishikawa	(continue)	General Manager of Administration Division, Administration Headquarters
	Fuminobu Ishikawa	(continue)	General Manager of Oguchi Factory, Production Headquarters
	Chuji Nakashima	General Manager of Product Development Division I, Research & Development Headquarters	General Manager of Engineering Development Division, Research & Development Headquarters
	Shinji Tanaka	(continue)	General Manager of Group1 Sales & Marketing Division and Group2 Sales & Marketing Division, Overseas Business Headquarters
	Kazuhiko Matsumoto	(continue)	General Manager of Seto Factory, Production Headquarters
	Kenji Endo	(continue)	General Manager of Quality Assurance Headquarters, General Manager of Environment Division
	○Masanori Shimizu	(continue)	General Manager of Technology Development Division, Research & Development Headquarters
	○Kazuto Inoue	(continue)	General Manager of Production Control Division, Production Headquarters
	Katsuhiko Shinji	(continue)	President of Shanghai Rinnai Co., Ltd.

※ Promotion      ○ Newly assigned

#### 4. Personnel Changes (effective April 1)

Name	New Title	Current Title
Masanobu Inomata	General Manager of Product Development Division II, Research & Development Headquarters	General Manager of Kitchen Appliance Development Office, Product Development Division, Research & Development Headquarters
Shozo Hotta	General Manager, Production Engineering Division, Production Headquarters	Deputy General Manager, Production Engineering Division, Production Headquarters
Keishi Moribe	General Manager, Purchasing Division, Production Headquarters	President of Yanagisawa Manufacturing Co., Ltd.
Hideyuki Shiraki	General Manager of Sales Division, Marketing & Sales Headquarters	General Manager of Sales Division, and Business Development Office, Marketing & Sales Headquarters
Kimiatsu Nakao	General Manager, Sales Planning Division, Marketing & Sales Headquarters	General Manager, Sales Planning Office, Sales Division, Marketing & Sales Headquarters
Kazuya Togami	General Manager of Sales Administration Division, Marketing & Sales Headquarters	General Manager of Sales Promotion Office, Sales Division, Marketing & Sales Headquarters
Akihiko Miyamoto	General Manager, Management Promotion Division, Marketing & Sales Headquarters	Deputy General Manager, Management Promotion Office, Sales Management Division, Marketing & Sales Headquarters
Izuka Suzuki	General Manager of Customer Service Supervisory Division, Marketing & Sales Headquarters	General Manager of Customer Service Supervisory Office, Sales Management Division, Marketing & Sales Headquarters
Koji Fujioka	General Manager, Chubu Branch, Marketing & Sales Headquarters	Manager, Chubu Branch, Marketing & Sales Headquarters
Nobuaki Koga	General Manager, Kyushu Branch, Marketing & Sales Headquarters	General Manager, Chubu Branch, Marketing & Sales Headquarters
Hirofumi Fujiwara	General Manager, Niigata Branch, Marketing & Sales Headquarters	General Manager, Fukuoka Sales Office, Kyushu Branch, Marketing & Sales Headquarters
Seiji Banno	Loaned executive to GASTAR Co., Ltd.	General Manager of Purchasing Division, Production Headquarters
Hirohisa Ohi	Senior Managing Director, RB Controls Co., Ltd. President of Noto Tech Co., Ltd.	Senior Managing Director, RB Controls Co., Ltd.
Yoshinari Iwata	President of Japan Ceramics Co., Ltd.	Deputy General Manager of Oguchi Factory, Production Headquarters
Shoichi Kayukawa	President of Yanagisawa Manufacturing Co., Ltd.	President of Noto Tech Co., Ltd.
Takeshi Umemura	President of RT Engineering Co., Ltd.	President of Japan Ceramics Co., Ltd.

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Note: The information contained herein is valid as of the date of release. Please be aware that certain details may change or be made irrelevant by circumstances that emerge at a later date.