

## Notification of Personnel Changes, including Executive Officer's Areas of Responsibility

Rinnai Corporation will be implementing the following personnel changes, including Executive Officer's Areas of Responsibility.

### 1. Executive Officer Changes

#### (1) Newly assigned (effective April 1)

Name	New Title	(Current Title)
Hideyuki Shiraki	Executive Officer	(General Manager of Sales Division, Marketing & Sales Headquarters)

#### (2) Resignation (effective March 31)

Name	Current Title	After Resignation
Takashi Nagasaka	Managing Executive Officer, General Manager of Production Headquarters	Loaned executive to GASTAR Co., Ltd.

### 2. Executive Officer's Areas of Responsibility (effective April 1)

	Name	New Title	Current Title
President and Executive Officer	Hiroyasu Naito		
Director and Executive Vice President	Tsunenori Narita	(continue)	President's assistant In charge of Production Headquarters and Overseas Business Headquarters
Director and Senior Managing Executive Officer	Masao Kosugi	(continue)	General Manager of Corporate Planning Headquarters, and General Manager of Corporate Planning Division In charge of Administration Headquarters
	Yuji Kondo	(continue)	General Manager of Marketing & Sales Headquarters In charge of Research & Development Headquarters

Managing Executive Officer	Yuzo Yoshida	(continue)	General Manager of Overseas Business Headquarters
	Terumasa Kaneko	Deputy General Manager of Marketing & Sales Headquarters, and General Manager of Tohoku Branch	Deputy General Manager of Marketing & Sales Headquarters, and General Manager of Kanto Branch
	Kinji Mori	(continue)	General Manager of Research & Development Headquarters
	Yasuo Koketsu	(continue)	General Manager of Administration Headquarters, and General Manager of Accounting Division
Executive Officer	Fuminobu Ishikawa	General Manager of Production Headquarters	General Manager of Oguchi Factory, Production Headquarters
	Chuji Nakashima	(continue)	General Manager of Product Development Division I, Research & Development Headquarters
	Shinji Tanaka	(continue)	General Manager of Group1 Sales & Marketing Division and Group2 Sales & Marketing Division, Overseas Business Headquarters
	Kazuhiko Matsumoto	(continue)	General Manager of Seto Factory, Production Headquarters
	Kenji Endo	(continue)	General Manager of Quality Assurance Headquarters, General Manager of Environment Division
	Masanori Shimizu	(continue)	General Manager of Technology Development Division, Research & Development Headquarters
	Kazuto Inoue	Deputy General Manager of Production Headquarters, and General Manager of Production Control Division	General Manager of Production Control Division, Production Headquarters
	○ Hideyuki Shiraki	General Manager of Kanto Branch, Marketing & Sales Headquarters	General Manager of Sales Division, Marketing & Sales Headquarters
	Katsuhiko Shinji	(continue)	President of Shanghai Rinnai Co., Ltd.

○ Newly assigned

### 3. Personnel Changes (effective April 1)

<b>Name</b>	<b>New Title</b>	<b>Current Title</b>
Keisuke Yoshioka	General Manager of Product Design Office, Research & Development Headquarters	Manager, Product Design Office, Research & Development Headquarters
Yoichi Kojima	General Manager of Oguchi Factory, Production Headquarters	Deputy General Manager of Production Engineering Division, Production Headquarters
Koji Fujioka	General Manager of Sales Division, Marketing & Sales Headquarters	General Manager of Chubu Branch, Marketing & Sales Headquarters
Masanori Tomita	General Manager of Chubu Branch, Marketing & Sales Headquarters	General Manager of Tohoku Branch, Marketing & Sales Headquarters
Etsuhide Yoshimura	General Manager of Shikoku Sales Office, Marketing & Sales Headquarters	General Manager of Okayama Sales Office, Chugoku Branch, Marketing & Sales Headquarters
Kenji Hatakeyama	Deputy General Manager of Tohoku Branch, and General Manager of Sendai Branch, Marketing & Sales Headquarters	General Manager of Sendai Branch, Tohoku Branch, Marketing & Sales Headquarters
Takeshi Kozawa	President, Rinnai Technica Co., Ltd.	Deputy General Manager of Asahi Factory and Akatsuki Factory, Production Headquarters

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Note: The information contained herein is valid as of the date of release. Please be aware that certain details may change or be made irrelevant by circumstances that emerge at a later date.