

News Release

March 4, 2020 Rinnai Corporation

Notification of Personnel and Organizational Changes, including Executive Officer's Areas of Responsibility

Rinnal Corporation will be implementing the following personnel and organizational changes, including Executive Officer's Areas of Responsibility.

1 . Organizational Changes (effective April 1)

- The New Business Strategy Office, responsible for new business planning, will be established within the Research & Development Headquarters.
- The Corporate Communication Division, currently under the umbrella of the Administration Headquarters, will shift to the Corporate Planning Headquarters.
- The Administration Headquarters will be abolished, and the Accounting Division, General Affairs Division, Personnel Division and Legal Division will become independent entities.

2 . Executive Officer Changes

(1) Newly assigned (effective April 1)

| Name | New Title | Current Title |
|-------------------|--|---|
| Kenichi Ebata | General Manager of General Affairs Division | General Manager of General Affairs Division, Administration Headquarters |
| Katsunori Tanioka | General Manager of Chubu Branch, Marketing & Sales Headquarters | General Manager of Tohoku Branch, Marketing & Sales Headquarters |
| Takuya Ogawa | Deputy General Manager of Corporate Planning Headquarters | General Manager of Personnel Division and Corporate Communication Division, Administration Headquarters |

(2) Resignation (effective March 31)

| Name | Current Title | After Resignation |
|---------------|--|--|
| Yasuo Koketsu | General Manager of Administration Headquarters | Special Advisor, and assistant to General Manager of Accounting Division |
| Greg Ellis | President of Rinnai Australia Pty. Ltd. | (continue) |
| Koji Fujioka | General Manager of Sales Division, Marketing & Sales Headquarters | (continue) |

3 . Executive Officer's Areas of Responsibility (effective April 1)

| | Name | New Title | Current Title |
|--|--------------------|---|--|
| President and Executive Officer | Hiroyasu Naito | | |
| Director and Executive Vice President | Tsunenori Narita | (continue) | President's assistant |
| | Masao Kosugi | (continue) | General Manager of Corporate Planning Headquarters |
| Director and Senior Managing Executive Officer | Yuji Kondo | General Manager of Overseas Business Headquarters In Charge of Business Planning Division | General Manager of Overseas Business Headquarters, and General Manager of Group 1 and Group 3 Sales & Marketing Division In Charge of Business Planning Division |
| Managing | Terumasa Kaneko | (continue) | General Manager of Marketing & Sales Headquarters |
| Executive Officer | Kinji Mori | (continue) | General Manager of Quality Assurance Headquarters, and General Manager of Environment Division |
| | Chuji Nakashima | (continue) | General Manager of Research & Development Headquarters, and General Manager of Technology Administration Division |
| | Hirohisa Ooi | General Manager of Production Headquarters | General Manager of Production Headquarters, and General Manager of Production Control Division |
| Executive Officer | Kazuhiko Matsumoto | (continue) | General Manager of Seto Factory, Production Headquarters |
| | Masanori Shimizu | (continue) | General Manager of Technology Development Division, Research & Development Headquarters |
| | Kazuto Inoue | (continue) | General Manager of Production Engineering Division |
| | Hideyuki Shiraki | (continue) | Deputy General Manager of Marketing & Sales Headquarter, and General Manager of Kanto Branch |
| | ○ Kenicchi Ebata | General Manager of General Affairs Division | General Manager of General Affairs Division, Administration Headquarters |

| ○ Katsunori Tanioka | General Manager of Chubu Branch, Marketing & Sales Headquarters | General Manager of Tohoku Branch, Marketing & Sales Headquarters |
|---------------------|---|---|
| ○ Takuya Ogawa | Deputy General Manager of Corporate Planning Headquarters | General Manager of Personnel Division and Corporate Communication Division, Administration Headquarters |
| Fuminobu Ishikawa | (continue) | President of GASTAR Co., Ltd. |
| Kenji Endo | (continue) | President of RB Controls Co., Ltd. and President of Noto Tech Co.,Ltd. |

O Newly assigned

4 . Personnel Changes (effective April 1)

| Name | New Title | Current Title |
|-------------------|---|---|
| Yasunobu Takemoto | General Manager of New Business Strategy Office, Research & Development Headquarters | General Manager of Combustion Technology Development Office, Technology Development Division, Research & Development Headquarters |
| Shozo Hotta | General Manager of Akatsuki Factory, Production Headquarters | President of RT Engineering Co., Ltd. |
| Shoichi Kayukawa | General Manager of Purchasing Division, Production Headquarters | President of Yanagisawa Manufacturing Co., Ltd. |
| Shogo Eguchi | Deputy General Manager of Production Control Division, Production Headquarters | Production Control Division, Production Headquarters |
| Kenji Hatakeyama | General Manager of Tohoku Branch, Marketing & Sales Headquarters | Deputy General Manager of Tohoku Branch, and General Manager of Sendai Sales Office, Marketing & Sales Headquarters |
| Shuichi Fujisawa | General Manager of Sendai Sales Office, Tohoku Branch, Marketing & Sales Headquarters | General Manager of Akita Satellite Office, Kita-Tohoku Sales Office, Tohoku Branch, Marketing & Sales Headquarters |
| Kazuya Kiyotaki | General Manager of Kitakanto Sales Office, Kanto Branch, Marketing & Sales Headquarters | Deputy General Manager of Kitakanto Sales Office, Kanto Branch, Marketing & Sales Headquarters |
| Tetsuya Oshima | General Manager of Niigata Sales Office, Marketing & Sales Headquarters | General Manager of Nagano Sales Office, Chubu Branch, Marketing & Sales Headquarters |
| Shinya Tatematsu | General Manager of Nagano Sales Office, Chubu Branch, Marketing & Sales Headquarters | General Manager of Group 1 Nagoya Satellite Office, Tokai Sales Office, Chubu Branch, Marketing & Sales Headquarters |
| Tetsuaki Okano | General Manager of Kansai Branch, Marketing & Sales Headquarters | General Manager of Keiji Sales Office, Kansai Branch, Marketing & Sales Headquarters |

| Masashi Ishihara | General Manager of Keiji Sales Office, Kansai Branch, Marketing & Sales Headquarters | General Manager of Group 1 Osaka Satellite Office, Osaka Sales Office, Kansai Branch, Marketing & Sales Headquarters |
|--------------------|--|---|
| Yoshihiko Takasu | Deputy General Manager of Overseas Business Headquarters, and General Manager of Business Strategy Division | General Manager of Business Strategy Division, Overseas Business Headquarters |
| Taro Edamatsu | Deputy General Manager of Group 1 Sales & Marketing Division, Overseas Business Headquarters | Group 1 Sales & Marketing Division, Overseas Business Headquarters |
| Takanori Oka | Deputy General Manager of Group 3 Sales & Marketing Division, Overseas Business Headquarters | Group 3 Sales & Marketing Division, Overseas Business Headquarters |
| Tetsuya Higuchi | Deputy General Manager of Corporate Communication Division, Corporate Planning Headquarters | Corporate Communication Division, Administration Headquarters |
| Atsuo Kashima | General Manager of Accounting Division | General Manager of Accounting Division, Administration Headquarters |
| Keishi Moribe | General Manager of Personnel Division | General Manager of Purchasing Division, Production Headquarters |
| Haruyoshi Imaizumi | Deputy General Manager of Legal Division | Deputy General Manager of Legal Division, Administration Headquarters |

5 . Personnel Changes of Group Companies (effective April 1)

| Name | New Title | Current Title |
|-----------------|--|---|
| Tatsuya Hattori | President of Yanagisawa Manufacturing Co., Ltd. | General Manager of Akatsuki Factory, Production Headquarters |
| Takeshi Umemura | President of Rinnai Precision Co., Ltd., and President of Japan Ceramics Co., Ltd. | President of Rinnai Precision Co., Ltd. |
| Seiji Banno | President of RT Engineering Co., Ltd. | Deputy General Manager of Production Headquarters, GASTAR Co., Ltd. |

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| ≪Inquiries≫ |
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