

Notification of Personnel and Organizational Changes, including Executive Officer's Areas of Responsibility

Rinnai Corporation will be implementing the following personnel and organizational changes, including Executive Officer's Areas of Responsibility.

1. Organizational Changes (effective April 1)

- Business Strategy Division, having charge of New Business and Regional Product strategy planning to be set up in the Overseas Business Headquarters.

2. Executive Officer Changes

(1) Newly assigned (effective April 1)

Name	New Title	(Current Title)
Hirohisa Ooi	General Manager of Production Headquarters, and General Manager of Production Control Division	President of RB Controls Co., Ltd. and President of Noto Tech Co., Ltd.

(2) Resignation (effective March 31)

Name	Current Title	After Resignation
Shinji Tanaka	General Manager of Group1 Sales & Marketing Division, Overseas Business Headquarters	Assistant to General Manager of Overseas Business Headquarters
Katsuhiko Shinji	President of Shanghai Rinnai Co., Ltd.	Assistant to General Manager of Overseas Business Headquarters

3. Executive Officer's Areas of Responsibility (effective April 1)

	Name	New Title	Current Title
President and Executive Officer	Hiroyasu Naito		
Executive Vice President	Tsunenori Narita	(continue)	President's assistant
Senior Managing Executive Officer	Masao Kosugi	(continue)	General Manager of Corporate Planning Headquarters
	Yuji Kondo	General Manager of Overseas Business Headquarters, and General Manager of Group1 and Group3 Sales & Marketing Division In charge of Business Planning Division	General Manager of Overseas Business Headquarters, and General Manager of Group3 Sales & Marketing Division In charge of Business Planning Division
Managing Executive Officer	Terumasa Kaneko	(continue)	General Manager of Marketing & Sales Headquarters
	Kinji Mori	General Manager of Quality Assurance Headquarters, and General Manager of Environment Division	General Manager of Research & Development Headquarters, and General Manager of Technology Administration Division
	Yasuo Koketsu	(continue)	General Manager of Administration Headquarters
	Greg Ellis	(continue)	President of Rinnai Australia Pty., Ltd.

Executive Officer	Chuji Nakashima	General Manager of Research & Development Headquarters, and General Manager of Product Development Division, General Manager of Technology Administration Division, Research & Development Headquarters	General Manager of Product Development Division, Research & Development Headquarters
	○Hirohisa Ooi	General Manager of Production Headquarters, and General Manager of Production Control Division	President of RB Controls Co., Ltd. and President of Noto Tech Co., Ltd.
	Kazuhiko Matsumoto	(continue)	General Manager of Seto Factory, Production Headquarters
	Masanori Shimizu	(continue)	General Manager of Technology Development Division, Research & Development Headquarters
	Kazuto Inoue	(continue)	General Manager of Production Engineering Division
	Hideyuki Shiraki	Vice General Manager of Marketing & Sales Headquarters, and General Manager of Kanto Branch, Marketing & Sales Headquarters	General Manager of Kanto Branch, Marketing & Sales Headquarters
	Koji Fujioka	(continue)	General Manager of Sales Division, Marketing & Sales Headquarters
	Fuminobu Ishikawa	President of GASTAR Co., Ltd.	General Manager of Production Headquarters, and General Manager of Production Control Division
	Kenji Endo	President of RB Controls Co., Ltd. and President of Noto Tech Co., Ltd.	General Manager of Quality Assurance Headquarters, and General Manager of Environment Division

○ Newly assigned

4. Personnel Changes (effective April 1)

Name	New Title	Current Title
Hiroyuki Hoyano	Vice General Manager of Kanto Branch, Marketing & Sales Headquarters, and General Manager of Tokyo Sales Office, Kanto Branch, Marketing & Sales Headquarters	General Manager of Minamikanto Sales Office, Kanto Branch, Marketing & Sales Headquarters
Yuichi Tutsui	General Manager of Minamikanto Sales Office, Kanto Branch, Marketing & Sales Headquarters	R.G. Co., Ltd. General Manager of Kanagawa Sales Office
Toshio Shinmura	General Manager of Tokai Sales Office, Chubu Branch, Marketing & Sales Headquarters	General Manager of Hyogo Sales Office, Kansai Branch, Marketing & Sales Headquarters
Tetsuaki Okano	General Manager of Keiji Sales Office, Kansai Branch, Marketing & Sales Headquarters	Team Leader of Living Sales Office, Kansai Branch, Marketing & Sales Headquarters
Makoto Okazaki	General Manager of Hyogo Sales Office, Kansai Branch, Marketing & Sales Headquarters	General Manager of Chugoku Sales Office, Marketing & Sales Headquarters
Hiroo Funahashi	General Manager of Chugoku Sales Office, Marketing & Sales Headquarters	General Manager of Tokai Sales Office, Chubu Branch, Marketing & Sales Headquarters
Takahisa Sanada	General Manager of Shikoku Sales Office, Marketing & Sales Headquarters	General Manager of Nagoya Sales Office, Tokai branch, Chubu Branch, Marketing & Sales Headquarters
Etsuhide Yoshimura	General Manager, Kyushu Branch, Marketing & Sales Headquarters	General Manager of Shikoku Sales Office, Marketing & Sales Headquarters
Syuhei Nishiyama	General Manager, Fukuoka Sales Office, Kyushu Branch, Marketing & Sales Headquarters	General Manager of Mie Sales Office, Tokai Branch, Chubu Branch, Marketing & Sales Headquarters
Yoshihiko Takasu	General Manager of Business Strategy Division, Overseas Business Headquarters	Head of Water Heater Section, Product Development Department, Research & Development Headquarters

5. Personnel Changes of Group Companies (effective April 1)

Name	New Title	Current Title
Takashi Nagasaka	Advisor of GASTAR Co., Ltd.	President of GASTAR Co., Ltd.
Hayao Nishizawa	President of Shanghai Rinnai Co., Ltd.	Shanghai Rinnai Co., Ltd.

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Note: The information contained herein is valid as of the date of release. Please be aware that certain details may change or be made irrelevant by circumstances that emerge at a later date.