

## Notification of Personnel and Organizational Changes

Rinnai Corporation will be implementing the following personnel and organizational changes.

### 1. Organizational Changes (effective April 1)

- In the Sales Division of the Marketing & Sales Headquarters, we will newly establish the Business Development Office and eliminate the Living Room Sales Office.
- In the Marketing & Sales Headquarters, we will newly establish the Kita-Tohoku Sales Office within the Tohoku Branch, and assign to it the area of northeastern Japan covering Aomori Prefecture, Akita Prefecture, and Iwate Prefecture. The Nagoya Sales Office, within the Chubu Branch, will be renamed Tokai Sales Office.

### 1. Executive Officer Changes (effective April 1)

#### (1) Promotion

Name	New Title	Current Title
Terumasa Kaneko	Managing Executive Officer, Deputy General Manager of Marketing & Sales Headquarters, General Manager of Kanto Branch, Marketing & Sales Headquarters	Executive Officer, Deputy General Manager of Marketing & Sales Headquarters, General Manager of Kanto Branch, Marketing & Sales Headquarters

#### (2) Newly assigned

Name	New Title	Current Title
Shinji Tanaka	Executive Officer, General Manager of Group1 Sales & Marketing Division and Group2 Sales & Marketing Division, Overseas Business Headquarters	General Manager of Group1 Sales & Marketing Division and Group2 Sales & Marketing Division, Overseas Business Headquarters
Kazuhiko Matsumoto	Executive Officer, General Manager of Seto Factory, Production Headquarters	General Manager of Seto Factory, Production Headquarters
Kenji Endo	Executive Officer, General Manager of Quality Assurance Headquarters, General Manager of Environment Division	President, RB Controls Co., Ltd.

#### (3) Resignation (effective March 31)

Name	Current Title	After Resignation
Sadao Yoshimura	Managing Executive Officer, General Manager of Quality Assurance Headquarters, General Manager of Environment Division	Adviser, Quality Assurance Headquarters
Takashi Sonoda	Executive Officer, President of Rinnai America Corporation	President of Rinnai America Corporation

### 3. Personnel Changes (effective April 1)

#### (1) Managers

Name	New Title	Current Title
Hideyuki Shiraki	General Manager of Sales Division, and Business Development Office, Marketing & Sales Headquarters	General Manager of Sales Division, Marketing & Sales Headquarters
Kazuya Togami	General Manager of Sales Promotion Office, Sales Division, Marketing & Sales Headquarters	General Manager of Living Room Sales Office, Sales Division, Marketing & Sales Headquarters
Tsutomu Matsuzawa	General Manager of Kita-Tohoku Sales Office, Tohoku Branch, Marketing & Sales Headquarters	General Manager of Sendai Sales Office, Tohoku Branch, Marketing & Sales Headquarters
Yoshinori Ando	General Manager of Sendai Sales Office, Tohoku Branch, Marketing & Sales Headquarters	General Manager of Chiba Satellite Office, RG Co., Ltd.
Kazuto Inoue	General Manager of Production Control Division, Production Headquarters	President, Rinnai Precision Co., Ltd.
Kuniyoshi Sakakibara	General Manager of Quality Assurance Division, Quality Assurance Headquarters	General Manager of Asahi Factory and Akatsuki Factory, Production Headquarters
Tatsuya Hattori	General Manager of Asahi Factory and Akatsuki Factory, Production Headquarters	Deputy General Manager of Oguchi Factory, Production Headquarters
Shozo Hotta	Deputy General Manager of Production Engineering Division, Production Headquarters	Deputy General Manager of Seto Factory, Production Headquarters
Mitsuhiro Hasegawa	President, Rinnai Precision Co., Ltd.	General Manager of Production Engineering Division, Production Headquarters
Hirohisa Ohi	Senior Managing Director, RB Controls Co., Ltd.	General Manager of Production Control Division, Production Headquarters

**Reference: Executive Officers (effective April 1)**

<b>Title</b>	<b>Name</b>	<b>In Charge of Operations</b>
President and Executive Officer	Hiroyasu Naito	—
Director and Executive Vice President	Tsunenori Narita	In charge of Research & Development Headquarters, Production Headquarters and Overseas Business Headquarters, and General Manager of Marketing & Sales Headquarters
Director and Managing Executive Officer	Masao Kosugi	General Manager of Administration Headquarters, and General Manager of Corporate Planning Division
Director and Managing Executive Officer	Yuji Kondo	General Manager of Research & Development Headquarters
Managing Executive Officer	Takashi Nagasaka	General Manager of Production Headquarters
Managing Executive Officer	Yuzo Yoshida	General Manager of Overseas Business Headquarters
Managing Executive Officer*	Terumasa Kaneko	Deputy General Manager of Marketing & Sales Headquarters, General Manager of Kanto Branch, Marketing & Sales Headquarters
Executive Officer	Kinji Mori	Deputy General Manager of Research & Development Headquarters, and General Manager of Product Development Division, Research & Development Headquarters
Executive Officer	Yasuo Koketsu	General Manager of Accounting Division, Administration Headquarters
Executive Officer	Kazuhiko Yamada	Executive Officer, General Manager of Sales Management Division, Marketing & Sales Headquarter, and Team Manager of work restructuring project
Executive Officer	Haruhiko Ishikawa	General Manager of Administration Division, Administration Headquarters
Executive Officer	Fuminobu Ishikawa	General Manager of Oguchi Factory, Production Headquarters
Executive Officer	Chuji Nakashima	General Manager of Engineering Development Division, Research & Development Headquarters
Executive Officer**	Shinji Tanaka	General Manager of Group1 Sales & Marketing Division and Group2 Sales & Marketing Division, Overseas Business Headquarters
Executive Officer**	Kazuhiko Matsumoto	General Manager of Seto Factory, Production Headquarters
Executive Officer**	Kenji Endo	General Manager of Quality Assurance Headquarters, General Manager of Environment Division
Executive Officer	Katsuhiko Shinji	President of Shanghai Rinnai Co., Ltd.

\* Promotion

\*\*Newly assigned

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