

Notification of Organizational and Personnel Changes, including Executive Officer

Rinnai Corporation hereby announces the following changes to its organization, executive officers, and general managers.

1. Organizational Changes (effective April 1, 2023)

- The Group 3 Product Development Division will be established under the Research & Development Headquarters in order to strengthen our system for developing environmentally friendly products.
- The Component Technology Development Division (under the Research & Development Headquarters) will be renamed the Technology Development Division, and the New Business Strategy Section will come under that division.

2. Personnel Changes

(1) Executive Officer Promotions (effective April 1, 2023)

Name	New Title	Current Title
Hideyuki Shiraki	Senior Managing Executive Officer	Managing Executive Officer
Kazuto Inoue	Senior Managing Executive Officer	Managing Executive Officer
Hirohisa Ooi	Managing Executive Officer	Senior Executive Officer
Takuya Ogawa	Managing Executive Officer	Senior Executive Officer
Yoshihiko Takasu	Managing Executive Officer	Senior Executive Officer
Hayao Nishizawa	Senior Executive Officer	Executive Officer

(2) Executive Officer Appointments (effective April 1, 2023)

Name	New Title	Current Title
Daisuke Naito	Executive Officer	General Manager of Business Strategy Division, Overseas Business Headquarters

(3) Executive Officer Retirements (effective March 31, 2023)

Name	Current Title	Post-retirement
Masanori Shimizu	Senior Executive Officer	Assistant to General Manager of Quality Assurance Headquarters
Kazuhiko Matsumoto	Executive Officer	President of Rinnai Precision Co., Ltd.

Inquiries

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Note: The information contained herein is valid as of the date of release. Please be aware that certain details may change or be made irrelevant by circumstances that emerge at a later date.

(4) Executive Officer's Areas of Responsibility (effective April 1, 2023)

	Name	New Title	Current Title
Executive President	Hiroyasu Naito		
Executive Vice President	Tsunenori Narita	(unchanged)	President's assistant
Senior Managing Executive Officer	Hideyuki Shiraki*	(unchanged)	General Manager of Marketing & Sales Headquarters
	Kazuto Inoue*	(unchanged)	General Manager of Production Engineering Headquarters
Managing Executive Officer	Chuji Nakashima	General Manager of Quality Assurance Headquarters	General Manager of Research & Development Headquarters, and General Manager of Technical Management Division
	Hirohisa Ooi*	(unchanged)	General Manager of Production Headquarters
	Takuya Ogawa*	(unchanged)	General Manager of Corporate Planning Headquarters
	Yoshihiko Takasu*	General Manager of Research & Development Headquarters, and General Manager of Technical Management Division	General Manager of Overseas Business Headquarters
Senior Executive Officer	Kenichi Ebata	(unchanged)	General Manager of President's Office, and General Manager of General Affairs Division
	Hayao Nishizawa*	General Manager of Overseas Business Headquarters	President of Shanghai Rinnai Co., Ltd.
Executive Officer	Katsunori Tanioka	(unchanged)	General Manager of Chubu Branch Office, Marketing & Sales Headquarters
	Hiroyuki Hoyano	(unchanged)	General Manager of Kanto Branch Office, Marketing & Sales Headquarters
	Atsuo Kashima	(unchanged)	General Manager of Accounting Division
	Daisuke Naito**	Deputy General Manager of Overseas Business Headquarters	General Manager of Business Strategy Division, Overseas Business Headquarters
	Kenji Endo	(unchanged)	President of RB Controls Co., Ltd. and President of Noto Tech Co., Ltd.

*Promotion

**Newly appointed

(5) General Manager Changes (effective April 1, 2023)

Name	New Title	Current Title
Keiichi Mizutani	General Manager of Quality Assurance Division, Quality Assurance Headquarters	General Manager of Group 2 Product Development Division, Research & Development Headquarters
Kazuyuki Akagi	General Manager of Group 2 Product Development Division, Research & Development Headquarters	Deputy General Manager of Component Technology Development Division, Research & Development Headquarters
Yasuhira Hayashi	General Manager of Group 3 Product Development Division, Research & Development Headquarters	Deputy General Manager of Group 1 Product Development Division, Research & Development Headquarters
Yasunobu Takemoto	General Manager of Technology Development Division, Research & Development Headquarters	General Manager of New Business Strategy Section, Research & Development Headquarters
Seiichi Muto	General Manager of Product Technology Development Division, Production Engineering Headquarters	Deputy General Manager of Product Technology Development Division, Production Engineering Headquarters
Naoki Oshima	General Manager of Production Engineering Development Division, Production Engineering Headquarters	Deputy General Manager of Production Engineering Development Division, Production Engineering Headquarters
Hirofumi Hibi	General Manager of Kyushu Branch Office, Marketing & Sales Headquarters	General Manager of Shizuoka Branch, Chubu Branch Office, Marketing & Sales Headquarters
Shigetoshi Ito	General Manager of Shizuoka Branch, Chubu Branch Office, Marketing & Sales Headquarters	General Manager of Okayama Sales Office, Chugoku Branch, Marketing & Sales Headquarters
Yutaka Saito	General Manager of Minami-Kanto Branch, Kanto Branch Office, Marketing & Sales Headquarters	Manager of Broad Area Sales Office, Kanto Branch Office, Marketing & Sales Headquarters
Teruaki Tsuji	General Manager of Sales Division, Marketing & Sales Headquarters	Deputy General Manager of Sales Division, Marketing & Sales Headquarters
Toshiharu Takeuchi	General Manager of Customer Center Management Division, Marketing & Sales Headquarters	Deputy General Manager of Customer Center Management Division, Marketing & Sales Headquarters
Takanori Oka	General Manager of Group 1 Sales Management Division, Overseas Business Headquarters	Deputy General Manager of Group 1 Sales Management Division, Overseas Business Headquarters
Naoya Okada	Deputy General Manager of Business Strategy Division, Overseas Business Headquarters	Manager of Business Strategy Division, Overseas Business Headquarters
Naoto Kanezaki	General Manager of Business Administration & IR Division and General Manager of Management Support System Division, Corporate Planning Headquarters	Deputy General Manager of Business Administration & IR Division and Deputy General Manager of Management Support System Division, Corporate Planning Headquarters

(6) Personnel Changes of Group Companies (effective April 1, 2023)

Name	New Title	Current Title
Shinjiro Sato	President of Rinnai Net Co., Ltd.	Deputy General Manager of Sales Division, Marketing & Sales Headquarters
Yoshinori Tanaka	President of Shanghai Rinnai Co., Ltd.	President of Rinnai Taiwan Corporation
Yuichi Kitada	President of Rinnai Taiwan Corporation	Executive Vice President of Guangzhou Rinnai Gas and Electric Appliance Co., Ltd.

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