

Notification of Personnel and Organizational Changes

Rinnai Corporation implemented the following personnel and organizational changes.

1. Organizational Changes (effective April 1)

- Newly established Quality Promotion Division, to instill deeper understanding of manufacturing quality, under the Production Headquarters
- International Technology Support Division was absorbed and reestablished as International Technology Support Office under the Production Engineering Division, Production Headquarters.

2. Executive Officer Resignation (effective March 31)

(1) Promotion

Name	Current Title	After Resignation
Takeshi Iwata	Executive Officer , General Manager of International Technology Support Division, Production Headquarters	General Manager of Quality Promotion Division, Production Headquarters

Inquiries

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Reference: Executive Officers (effective April 1)

Title	Name	In Charge of Operations
President and Executive Officer	Hiroyasu Naito	—
Director and Executive Vice President	Tsunenori Narita	In charge of Research & Development Headquarters, Production Headquarters and Overseas Business Headquarters, and General Manager of Marketing & Sales Headquarters
Director and Managing Executive Officer	Masao Kosugi	General Manager of Administration Headquarters, and General Manager of Corporate Planning Division
Director and Managing Executive Officer	Yuji Kondo	Director and Managing Executive Officer, General Manager of Research & Development Headquarters, and General Manager of Electronics Development Division
Managing Executive Officer	Takashi Nagasaka	General Manager of Production Headquarters
Managing Executive Officer	Yuzo Yoshida	Managing Executive Officer, General Manager of Overseas Business Headquarters, and General Manager of Group2 Sales & Marketing Division
Managing Executive Officer	Sadao Yoshimura	General Manager of Quality Assurance Headquarters, General Manager of Environment Division
Executive Officer	Tadanobu Netsu	General Manager of Living Room Sales Division, Marketing & Sales Headquarters
Executive Officer	Terumasa Kaneko	General Manager of Kanto Branch, Marketing & Sales Headquarters
Executive Officer	Kinji Mori	Deputy General Manager of Research & Development Headquarters, and General Manager of Product Development Division, Research & Development Headquarters
Executive Officer	Yasuo Koketsu	General Manager of Accounting Division, Administration Headquarters
Executive Officer	Izuka Suzuki	General Manager of Chubu Branch, Marketing & Sales Headquarters
Executive Officer	Takashi Sonoda	President of RB Controls Co., Ltd.
Executive Officer	Katsuhiko Shinji	President of Shanghai Rinnai Co., Ltd.